

**Here, now and future  
focused continued**

Named ZAP, after Zooxanthellae, the symbiotic algae that live within hard corals, this experiential learning program provides an unforgettable combination. On-reef experiences, scientific and educational encounters and unique team building activities.

The ZAP program is unique in its direct engagement with scientists, telling it like it is surrounded by the sound of the reef and the night time din created by thousands of nesting mutton birds. On this engagement KPMG, perhaps this is a first, issued earplugs to help us sleep.

Our team purposefully collided individuals across offices and expertise: harnessing their unique perspectives and contributions. They came from Sydney, Melbourne, Perth, Adelaide and Brisbane – the power of One KPMG.

This year KPMG ZAPers were Graham Howe (Transaction Services), Alex Hammond (Debt Advisory), Nicholas Blunt (Corporate Tax), Genevieve Heasley (Catering), Michelle Zucker (R&D Incentives), Jemma Horsley (Government Advisory Services), John Eather, (Print Services), and Jerome Suere (Sustainability, Climate Change and Water). Jemma Horsley said, "I think the opportunity to spend four days with a group from across the firm was an invaluable experience, which

cemented for me why I am so lucky to work here...it has instilled in me an enthusiasm to really make a difference."

Over recent months Graham, Nick and Alex have been working with Goldman Sachs JBWere developing a potential Green Bond to fund the GBRF's science portfolio and help protect the reef. For these ZAPers, their project considered opportunities for KPMG to develop innovative financing solutions to address other major environmental or social challenges.

For me, spending time with KPMG's ZAPers on Heron Island was inspiring and I'm proud of the firm's contribution to protecting marine biodiversity. Indeed, anyone who's crouched quietly at midnight as Green Turtles lay their eggs or listened to Dr Tom Trull talk of collecting star dust from the deep ocean floor can only reach one conclusion... our

reefs and oceans are special and deserve our protection.

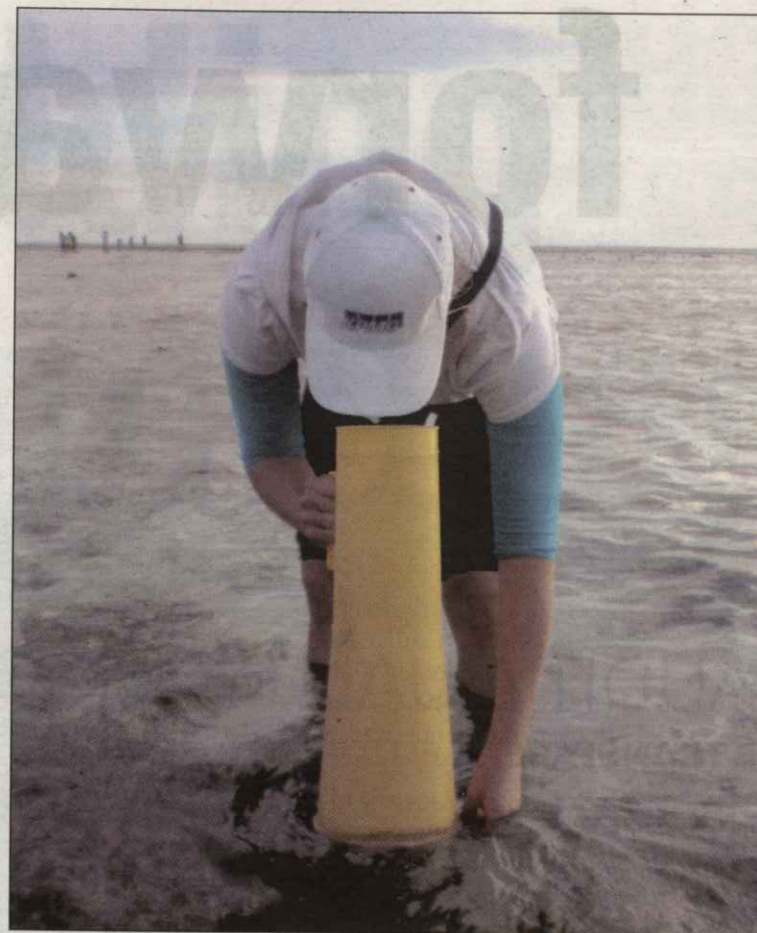
*Gary Veale is an Associate Director with KPMG's Corporate Citizenship team, having previously worked in a client-facing role. A biologist and teacher by training, he is responsible for KPMG's environmental response and welcomes all conversations and contributions.*  
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**Four key words added to our values make our commitment to Corporate Citizenship clearer.**

The value now reads:

We are committed to our communities.

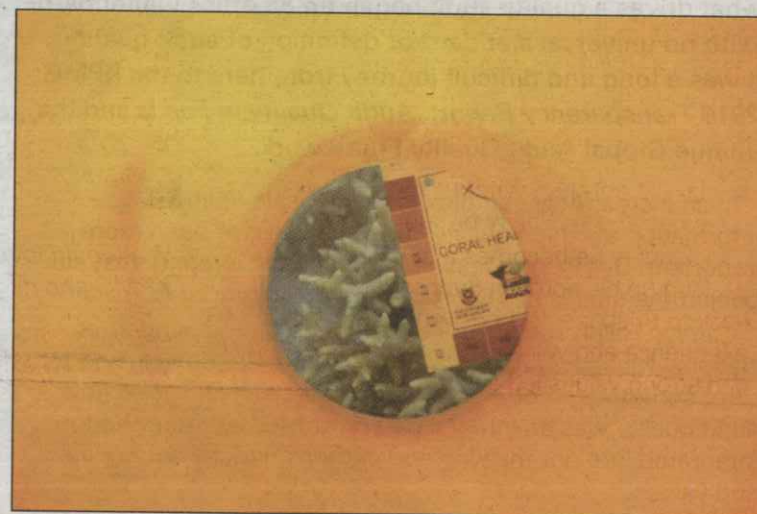
We act as responsible corporate citizens by broadening our skills, experience and perspectives through work in our communities and protecting the environment.



Knee deep and hard at work on the coral transect



Amazing colours, amazing creatures



Using colour analysis to check the health of a branching coral